

Finance and Properties Committee
October 10, 1995

John Stengel called the meeting to order at 4:00 p.m. Present: Mr. Stengel, Mary Lee, and Judi Moss. Absent: Janice Lambert and Richard Mannweiler. Staff present: John Moorman and Linda Humphreys.

Initial draft of 1996/97 budget for levy request discussion: Mr. Moorman's proposal includes the addition of a Network Specialist, pay increases both union and management staff, and health insurance increases. More money was budgeted for telephones for Internet expense. The transfer to MIS account was reduced because we will not be using the city MIS division if the Network Specialist position is approved. The book budget was also increased. Part of the increase in salaries (\$63,200) is to cover a 27th pay period that falls in FY97. Using the current EAV, we would need a levy rate of .4297 in property tax to balance the budget. A levy request needs to be approved at the October Board meeting so that it can be sent to the City Council.

Other business: Mr. Moorman reported that health insurance rates will increase 8.6% effective November 1, 1995. The library pays the entire cost of health insurance for all full-time employees. The library pays a fixed rate of \$120 per month for dependent health insurance for union staff, so the union staff will absorb the entire increase. For dependent health insurance for management staff, the library has in the past paid approximately 70% of the cost. Mr. Moorman said that there is money in both the current budget and in the FY97 budget for the library to continue paying at the 70% rate. There was discussion and mixed feelings about what should be done. Eight management staff carry dependent insurance. This will be discussed at the Board meeting.

There was no further business. The meeting was adjourned at 5:10 p.m.

Respectfully submitted,

John A. Moorman, City Librarian